

Curriculum Vitae

Pasi K

Summary: I am an IPMA B-level certified project and program manager with 22+ years of project and program management experience: software development projects and including 20+ years of SAP/ERP project and program management experience. International project deliveries in the Manufacturing, Retail Telecom, Paper & Pulp, Media, Banking & Insurance, Energy, Automotive, People Science and Logistics industries. I have very good presentation and communication skills both in Finnish and in English.



Specialities:

- Excellent organizational and communicational skills who enjoys planning, scheduling, quality delivering, selling, marketing, collaborating, organizing, coordinating, managing tasks, and leading people and missions to success.
- Creative mind and vision for new innovations and ability to see the big picture but still pay attention to all the details organize priorities and meet deadlines.
- Goal oriented, quick learner, team player, positive, optimistic, open personality with good sense of humour.

Working Experience

Assignment: SAP Service Delivery Manager, SOK, 1/2025 – 7/2025 (Contractor)

Delivery management of SAP S4/HANA transformation project testing and cutover phases. SAP Logistics system production maintenance and further development tasks. ITIL processes design and implementation. SAP Logistics system maintenance organization set-up. **(Public Cloud implementation)**

Assignment: SAP Project Manager and Program Manager, Neomore Consulting, 12/2022- 12/2024

Global Program Test Manager and Cutover Manager roles in a large global SAP S/4 HANA implementation (manufacturing), roll-outs and transformation program with 70+ off-shore SAP consultants from many vendors. SAP solution and services sales. Resource management and team leadership. Test and cutover planning, steering and controlling. Program overall budget was 500 MUSD. **(Public Cloud Full-Scope implementation)**

Assignment: Senior Cloud Project Manager, Nordcloud – an IBM Company, 4/2022 – 12/2022

This role I provide Agile Project Management capabilities, coordinating activities across multiple projects and teams to drive project initiatives in the client organizations. I facilitate across multiple teams, bridging the gap between product owners and technical leads. In addition, the job also includes: leading, planning, monitoring, and assisting with the direction of multidisciplinary product/operational development work teams. I ensure that projects are completed with high-level accountability to achieve targets. (SAP S4/HANA migrations and SAP solution and services sales. manufacturing). Resource management and team leadership. Business and IT planning. Cost and budget management. ROI analysis.

Assignment: Nordics Services Leader, SAP Sales Executive - IBM Finland Oy, 2/2021-3/2022

In this role I lead the new Services delivery team for GHHS for the Nordics. I work with the Watson regional leadership to directly manage the projects and clients in region with responsibility for the P&L for the region to the Watson EMEA Services Leader. SAP solution and services sales responsibility. Resource management and team leadership. Line manager position. Business and IT planning. Cost and budget management. ROI analysis. SAP transformation roadmap planning. Account management.

Assignment: Project and Service Manager, Orion Oyj, 1/2019 - 2/2021

Project and Program Management of Orion Corporation system renewal projects (SAP S/4 HANA transformation planning and preparations). Project and Program planning, steering and control. Offshore resources management. Program benefits management, stakeholder expectations management and program governance tasks. Project risk and quality management. Project teams leading and communication tasks. RFI/RFP processes facilitation and documentation tasks. Projects agreement negotiations with vendors. Service Management of Orion Corporation Project Management Office system tools. SAP transformation roadmap planning.

Assignment: Project/Program Manager, Adecco, 3/2018 – 12/2018 (Freelance)

Project Management of KONE Corporation SAP business transformation and IT development projects. Leading the project teams and delivering results. Projects planning, steering and control. Project communications and stakeholder expectation management. Risk and quality management. Third party vendor and offshore resources management. Kone way project management model project governance.

Assignment: Project/Program Manager, Freelancer/Contractor, 1/2015 – 12/2017

Project and Program Management in SAP Financials and Logistics (FICO, MM, SD, WM) transformation program in manufacturing business (SAP S/4 HANA implementation, roll-outs). Projects planning, steering and control. Program governance, benefits management and stakeholder expectation management and communication. Risks and quality management. Third party vendor and offshore resources (40+) management. Projects governance tool and process development. Several software development projects as a Project Manager & Scrum Master role with Agile/Scrum method. SAP S4/HANA solution and services sales responsibility. Cost and budgeting. ROI analysis. SAP transformation roadmap planning. **(Public Cloud implementation)**

Assignment: Project/Program Manager and Service Manager, Project & Program Deliveries, Exove Oy, 6/2013 – 7/2014

Leading the customer projects (Agile Scrum) as a Project/Program/Service Manager role with multivendor environment. Project sales and negotiations. Architecture analysis and feasibility studies with customer IT Management. SAP ERP integrations to eCommerce and document management systems. Project planning, steering and control. Customer interface communications. Developing the competences of project managers and projects/programs delivery methods and tools. Responsible for delivery team's effectiveness. Supporting developers and other PMs in projects/programs. Steering group work. Resource management and team leadership. Exove delivers Internet business solutions like Web and Mobile applications in Media, Finance, Retail, Manufacturing and Public sectors.

Assignment: Program Manager/Consultant, Freelancer, 2/2013 – 5/2013

Project management and Program management process consultation in the Telecom company. Delivery and deployment process design support, project & delivery & maintenance documentation (templates) creation, communication & education and facilitation of processes to business + follow-up. IT platform transformation project support (Cloud Services). Tools for requirement/documentation management in Agile projects and testing tools (functionality, integration, system, & load/stress testing, UAT, regression testing)

Assignment: Senior SAP Project Manager, Tieto Finland, 2/2010 – 12/2012

SAP Project and Program Management in international deliveries with offshore resources (30+) and with other vendors. SAP project sales and pre-sales activities, architecture analysis and integration feasibility studies with customer IT Management. IT platform and business process transformation and organization change management projects. Projects planning, steering and control. Global roll-out projects: Pilot implementation and template roll-outs & deployments (Nordics, Baltics, Russia). SAP upgrade projects. SAP Logistics (SD, MM, PP, WM), SAP Retail, SAP FI & CO, SAP Enterprise Portal, SAP BI/BW and SAP PI/XI integration projects. Development tasks of projects Agile delivery methods. Resource management and team leadership. SAP HANA studies & pilots. SAP transformation roadmap planning.

Assignment: Project/Program Manager, Freelancer, 7/2009 – 1/2010

Project Management of SAP further development (enhancements, custom code ABAP & Java), web-portal projects and deployment projects in telecom/manufacturing business. Architecture analysis and feasibility studies. IT platform & business process transformation projects. Client business process design support. Project included global template deliveries in customer units in several countries. My projects have been delivered in time, in budget and in agreed schedule & scope with a high customer satisfaction.

Assignment: Project/Program Manager, Nokia IT, 2/2009 – 6/2009 (Freelance)

My role was to manage the delivery of projects providing business infrastructure solutions and services. IT platform transformation projects. I managed to maintain schedule, estimated cost within planned scope, with the highest degree of customer/end-user satisfaction. Projects types have been Nokia office ramp ups and ramp downs and Identity and Access Management collaboration projects with Nokia IT vendors. Resource management and team leadership.

Assignment: Program Manager and Project Manager, Senior Consultant, Capgemini, 6/2006 – 1/2009

SAP Program and Project Management (FICO, SD) responsibility of large international telecom customer development program with many vendors. SAP projects sales and pre-sales activities. Program benefits management, program governance and stakeholder communications. IT platform and business process transformation projects and organization change management projects. Architecture analysis and feasibility studies with customer IT management. Projects and Program planning, steering and control. Program included also several international Agile software delivery projects with several global vendors, subcontractors & off-shore resources. Cost and budgeting. ROI analysis. Business and IT planning. SAP transformation roadmap planning.

Assignment: Project Manager (Finance), WM-data, 6/2005-5/2006

Project Management of financial system development (J2EE) and web-portal project (On-Line banking service) in a large Finnish bank organization. Project planning, steering and control. SAP integrations. Architecture analysis. IT platform and business process transformation projects. Resource management and team leadership.

Assignment: Project Manager, IT Optimo, 9/2004 – 5/2005 (Freelance)

Project Management of enterprise wide IT and business development projects (J2EE). Project planning, steering and control. SAP logistics (MM, SD, WM) further development projects (supply chain development of newspaper delivery) and web-portal project. SAP ERP integration projects. IT platform and business process transformation projects. Resource management and team leadership.

Assignment: Sales Manager and Consultant, Future 121, 4/2004-9/2004

Sales management of project & product sales in a small IT company. I was responsible for large finance and telecom organizations in Finland. Enterprise EAI products and enterprise portal platforms.

Assignment: Project Manager (Finance), Tieto-Tapiola, 12/2003 – 3/2004 (Freelance)

Project Management of deployment phase of Tapiola internet bank project (On-Line Banking portal). Project planning, steering and control. Managing several 3rd party IT vendors. Service was delivered successfully into production in the planned schedule.

Assignment: Project Manager (Finance), Aon Finland, 2/2002 – 11/2003

Project Management of CRM system development project and web-portal project (J2EE). Project planning, steering and control. IT platform and business process transformations project.

Assignment: Analyst and Developer, Fortum Markets, 8/2000 – 10/2001

Risk Management system development, testing and deployment project in Fortum Markets Finance & Control unit. Master Thesis (Grade 4/5)

Assignment: Trainee and Developer (Finance), Tapiola Group, 1/1997 – 8/2000

Customer service: insurance sales and claims handling. Insurance systems and SAP FICO, HR modules designing, development and testing tasks.

Education, courses and certifications

2001 Master of Science, Industrial Engineering and Management, Lappeenranta University of Technology and Helsinki University of Technology

2005 Project Management 1 & 2, Tieturi

2006 SAP XI, SAP Finland

2006 Project Management Certification, IPMA, C-level, Tieturi

2007 Engagement Management Certification, Capgemini University, Paris, France

2010 SAP Solution Manager 1, SAP Finland

2010 SAP Solution Manager 2, Implementing Projects, Ciber

2010 Intercultural Communication, Itim International

2011 PPS 1 & 2 (Practical Project Steering), Tieto

2014-2017 MBA degree, Part-Time MBA Program, Aalto EE University, Helsinki. Focus: Managing Innovation and Change

2015 Aalto University, School of Economics, Small Business Centre, Starting Entrepreneurship

2017 Project Management Certification, IPMA, B-level

2024 SAP Activate for Project Managers

Expertise: Process/Methodology

Scrum/Agile, DevOps, SAFe, ITIL, V-Model, Waterfall, SAP Activate, SAP ASAP, SAP Global ASAP, SAP Focus Build, SAP AML, RUP, UML, Incremental, Iterative, SAP Best Practices. Several vendor and customer specific project and program management methods. Organisation Change Management. IT Service Management.

IT Environment: Windows, Unix, Linux, Open-Source Web CMS Platforms, SAP ECC 6.0, SAP S4/HANA, MS SharePoint

Programming languages: VB, SQL, Java, ABAP & C (basics)

Tools: SAP Solution Manager, Test Director, Panaya testing tool, MS Project, MS Office, Clarity, ARIS, Mantis, BaseCamp, Jira, Confluence, Trello, GIT, Scrumwise

Technology: AWS, MS Azure, GCP, Digital service platforms Web and Mobile (ContentManagementSystems: WordPress, Drupal, eZ Publish). SAP S4/HANA Logistics and SAP S4/HANA Financials. SAP BTP, SAP RISE, MS Sharepoint. SAP BI/BW solutions. SAP PO integration, MuleSoft, Frennds, ChatGPT, CoPilot

Project and Program Management: Experienced with several customer and IT vendor specific project and program management methods. (20+ years experience). Projects Portfolio Management. Agile/Scrum projects.

Language skills: Finnish – native, English - fluent, Swedish - good, German - basics

Hobbies: tennis, golf, gym, running & walking, chess, reading & music.